



Summary

Stillwater Environmental Engineering (SEE) is seeking a Project Scientist to join our small, close-knit team in Orono, Maine. We are looking for an environmental professional with at least four years of experience who enjoys solving environmental challenges, working directly with clients, and contributing to a wide variety of projects throughout Maine.

The primary focus of this position will be supporting municipal stormwater (MS4) permit compliance programs. Responsibilities will include field work, inspections, environmental monitoring, data management, regulatory compliance assistance, technical writing, and client support. Depending on the successful candidate's experience and interests, additional project work may include stream monitoring, watershed-based management planning (WBMPs), industrial stormwater permit compliance, air emissions reporting, GIS, and other environmental consulting services.

As a member of our team, you will have the opportunity to work independently, while also collaborating closely with experienced staff on meaningful projects that protect Maine's water resources and help clients navigate environmental regulations.

Responsibilities

- Support MS4 permit compliance programs for municipalities throughout Maine.
- Oversee scheduling and assignments for 2 to 3 summer interns.
- Perform surface water and stormwater monitoring, field investigations, and environmental sample collection.
- Prepare annual reports, technical memoranda, permit applications, and other environmental compliance documents.
- Communicate professionally with clients, regulatory agencies, subcontractors, and project team members.
- Manage assigned projects, schedules, and budgets with support from senior staff.
- Contribute to proposal preparation and business development efforts as opportunities arise.
- Perform other environmental consulting duties as assigned.

Additional Project Opportunities

Depending on the successful candidate's experience, interests, and workload, the position may also include:

- Assisting with watershed-based management plan (WBMP) development and implementation, water quality improvement projects, and stream monitoring programs.
- Supporting industrial and institutional environmental compliance projects, including stormwater permitting, air emissions reporting, and other regulatory compliance activities.



- Assisting with GIS mapping, data management, and field data collection.
- Supporting other environmental consulting projects as needed.

Qualifications

Required

- Bachelor's degree in Environmental Science, Environmental Engineering, Natural Resources, or a related field.
- Four or more years of professional environmental consulting or related environmental experience.
- Excellent written and verbal communication skills.
- Strong technical writing, organizational, and problem-solving skills.
- Ability to manage multiple projects simultaneously while meeting deadlines.
- Ability to work both independently and collaboratively in a small team environment.
- Valid driver's license and willingness to travel throughout Maine for project work.

Preferred

- Experience supporting MS4 permit compliance programs.
- Project management and supervisory experience.
- Experience conducting stormwater inspections, environmental monitoring, and water quality sampling.
- Familiarity with Maine DEP and USEPA environmental regulations.
- Experience using ArcGIS or other GIS software.
- Experience preparing environmental compliance documents, technical reports, and permit applications.
- Experience with one or more of the following: watershed-based management plans (WBMPs), industrial stormwater permitting, SWPPPs, SPCC plans, air emissions reporting, or environmental permitting.

Benefits

- Competitive salary based on experience.
- Annual performance-based raises and bonuses.
- Health insurance stipend.
- Paid vacation, holidays, and sick time.
- Retirement plan with employer contribution
- Cell phone reimbursement
- Health and Wellness Stipend
- Professional development opportunities (e.g. job related trainings, conference attendance, and membership in professional associations)



- Flexible, supportive work environment with opportunities for professional growth.

Stillwater Environmental Engineering is an Equal Opportunity Employer.

